



## **CONSTITUTION OF THE MARYSVILLE EDUCATION ASSOCIATION**

**(AMENDED AND APPROVED APRIL 15, 2004)**

### **ARTICLE I - NAME**

The name of this association shall be the "Marysville Education Association".

### **ARTICLE II - PURPOSE**

The purpose of the Marysville Education Association shall be to advance the interests of the profession of teaching, to bargain collectively, and to promote the cause of education in the Marysville School District and the State of Washington.

### **ARTICLE III - MEMBERSHIP**

Section 1. The membership of the Marysville Education Association shall consist of a class of active members and other such classes as may be provided in the by-laws. The constitution and by-laws shall prescribe eligibility of membership in such classes.

Section 2. Membership shall be open, as provided in the by-laws, to all persons who agree to: a) subscribe to the goals and objectives of the Marysville Education Association and the Washington Education Association and National Education Association; (b) abide by their constitution and by-laws; and (c) adhere to the Code of Ethics of the Education Profession, if engaged in teaching or other educational work.

Section 3. Membership shall be subject to review and discontinuance as provided in the constitution and by-laws.

Section 4. Membership shall not be denied to individuals on the basis of gender, race, color, appearance, religion, ethnic or national origin, political beliefs, marital status, age, actual or perceived sexual orientation, socio-economic and family background, language, or physical or mental ability.

**CONSTITUTION OF THE MARYSVILLE EDUCATION ASSOCIATION**

**PAGE 2**

Section 5. Any person who transfers into the district during the current year and who is a paid-up member of the local from which he/she transferred and who meets the other WEA membership requirements, shall be given all rights and privileges until the end of the WEA membership year.

Section 6. The membership year shall be September 1 through August 31.

Section 7. Only active members shall have the right to vote, to seek and to hold an elective position in the Association.

**ARTICLE IV - DUES AND ASSESSMENTS**

Section 1. Dues and assessment will be in accordance with the by-laws.

**ARTICLE V - GENERAL MEMBERSHIP**

Section 1. Determination of the policies and programs of the Marysville Education Association shall be vested in the general membership. The general membership shall meet at time(s) and place(s) set forth by the president and may meet in special sessions by order of the executive board, or by petition of at least 20 percent of the general membership.

**ARTICLE VI - OFFICERS**

Section 1. The officers of the Marysville Education Association shall be the:

- A. President
- B. Vice President
- C. Secretary
- D. Treasurer
- E. Past President

Section 2. The officers shall take office on May 1, with the exception of the president, who shall take office on July 1.

Section 3. Election of officers and delegates shall be by secret ballot following open nominations by the general membership. If no person receives the majority (majority is 50% plus 1) of votes cast, a run-off between the top two candidates will be required.

**CONSTITUTION OF THE MARYSVILLE EDUCATION ASSOCIATION**

**PAGE 3**

Section 4. In the event the president is unable to serve his/her full term of office, the vice president shall assume the office of president for the balance of the unexpired term. If any other officer is unable to serve his/her full term in office, a new officer shall be appointed by the president, approved by executive board, and the Representative Council and shall assume the office for the balance of the unexpired term.

Section 5. Recall elections shall be called for by a vote of any general membership meeting. Any officer may be recalled or removed, with or without cause by a two-thirds (2/3) vote of the membership. Members will vote by secret ballot. In the event the president is recalled or removed, the vice president shall assume the office of president for the balance of the unexpired term thereof. If any other officer is recalled or removed, a new officer shall be elected by the general membership and shall assume the office for the balance of the unexpired term.

Section 6. The term of an officer shall be two (2) years.

**ARTICLE VII - EXECUTIVE BOARD**

Section 1. A. The executive board shall consist of the officers of the Association.  
B. Additional board members may be elected in accordance with the by-laws.

Section 2. It shall be the duty of the executive board to carry out the program and policies of the general membership. The board shall have the authority to interpret the constitution and by-laws. The board shall develop and adopt standing rules for the board, general membership and committees.

Section 3. The employment of personnel, management of property, and general administrative charges of the Marysville Education Association shall be managed by the executive board.

**ARTICLE VIII - REPRESENTATIVE COUNCIL**

Section 1. The Representative Council shall represent the various faculty units and shall act as the primary policy making body.

**CONSTITUTION OF THE MARYSVILLE EDUCATION ASSOCIATION**  
**PAGE 4**

**ARTICLE IX – COMMITTEES**

Section 1. Committees may be authorized by the general membership or by the executive board and may be abolished by the same bodies. The membership term and number of members of each committee shall be determined by the executive board unless otherwise determined by the general membership.

**ARTICLE X – PARLIAMENTARY AUTHORITY**

Section 1. The current edition of Sturgis Standard Code of Parliamentary Procedure governs this organization in all parliamentary situations that are not provided for in the law or in its charter, constitution, by-laws, or adopted rules.

**ARTICLE XI – AMENDMENTS**

Section 1. This constitution may be amended by a two-thirds (2/3) majority of all votes cast, provided;

- A. That the text of the proposed amendment shall have been published in an official publication of the Marysville Education Association or a written copy furnished to each member of the Association at least seven (7) calendar days prior to the vote.

**THIS CONSTITUTION OF THE MARYSVILLE EDUCATION ASSOCIATION CONTAINS**  
**ARTICLE I THROUGH ARTICLE XI, SECTION 1.A.**

Amended and approved May 18, 1992  
Amended and approved October 5, 1998  
Amended and approved April 15, 2004